

Annex A - Significance of the Home Team (HT) Concept in MHA's Work

Since the launch of the HT concept in 1997, MHA has planned, organised and operated with the HT concept as a guiding principle. This can be seen in the following areas:

- **Joint Operations:** Conducting operations jointly raises our effectiveness and allows us to tap on the HT's collective resources, expertise and powers.
 - E.g. Multi-agency enforcement operations led by SPF also involve other HTDs such as CNB, ICA and SCDF, as there could also be drug activities, immigration offences or fire safety violations involved.
 - E.g. HTDs work together in counter-terrorism exercises, which may also involve community stakeholders and other government agencies.
 - E.g. The "One HT" approach extends to the development of the HT's operational capabilities. For instance, the HT Unmanned Aerial Vehicle Command, formed in 2021 and sited within SPF, drives the development of Unmanned Aerial Vehicle capabilities for the entire Home Team.
- **Joint Training:** The Home Team Academy (HTA) conducts training for both civilian and uniformed officers, including joint training across HTDs to improve collaboration. HTA is also responsible for raising training standards and capabilities across the HT.
 - E.g. Senior officers participate in the Home Team Foundation Course within their first two years of service, to understand the HT's values and develop a 'One HT' mindset, among others.
- **Science and Technology Capability Development:** The Home Team Science & Technology Agency (HTX) was formed in 2019. Its mission is to advance the use of technology across the HT by pooling and integrating science & technology capabilities, knowledge and resources in the HTDs.
 - To ensure that HTX's work indeed serves operational needs, some HTX officers are forward-deployed in other HTDs to work on projects alongside the HTD's own officers, so that they can better translate operational requirements into technology solutions.
 - E.g. HTX worked with SCDF to develop the Emergency Responders' Fitness Conditioning and Enhancement Lab (EXCEL). It was completed in 2022 and is sited at the Civil Defence Academy. It is a purpose-built research & development and training facility that enhances the collection and analysis of data for the development of customised training programmes for emergency responders across the HT.

- **Joint Facilities**

- E.g. To be completed in 2032, the HT Operations Centre will bring together the operations centres of SPF, SCDF, ICA and CNB under one roof, to ensure a swift and coordinated HT response to routine as well as major incidents.
- E.g. Neighbourhood Police Centres and Fire Stations are co-located to improve integration, inter-operability and coordination between Policing and Fire-Fighting/Emergency Response operations.
- E.g. The HT Tactical Centre is a purpose-built, tactical training complex for both SPF and SCDF specialist units, such as the Special Operations Command and Disaster Assistance and Rescue Team. This enables greater collaboration between specialist units during training, thereby strengthening coordination and operational effectiveness when deployed together in an emergency.